



**Regular In-Person Meeting
November 3 & 4, 2018**

Members present: Jody Dallaire (co-chair), Nelly Dennene, Amanda LeBlanc, Mayme Lefurgey, Martine Marchand, Patricia Morris, Madeleine Nickerson, Jennifer Richard (co-chair), Noëlla Richard, Louisa K. Seales, Constance Sewell (Nov. 4th only), Madhu Verma

Members absent: Joanne Britton, Darlene Doiron, Michèle Nadeau,

Ex-Officio members present: Beth Lyons (Executive Director), Jocelyne Mills (ADM – Women's Equality)

Guest: Randy Hatfield, Human Development Council

Staff present: Jennifer Dickison (Nov. 4th only), Linda Landry-Guimond (Recording Secretary), Maryse Nadeau, Melissa Wah

Next meeting: February 9 & 10, 2019

AGENDA

- 1. Welcome / opening round**
- 2. Addition to and adoption of agenda**
- 3. Items for discussion / decision**
 - 3.1 Executive director's report
 - 3.2 Member updates
 - 3.3 Presentation: Resonate
 - 3.4 Presentation: Regroupement féministe du Nouveau-Brunswick
 - 3.5 Discussion on care work
 - 3.6 Finance
 - 3.6.1 Policy on financial support for members
 - 3.6.2 Spending to date
 - 3.6.3 Co-chair claims
 - 3.6.4 Budget proposal 2019-2020
 - 3.7 Calls for membership
 - 3.7.1 Updated call for membership strategy
 - 3.7.2 Call for membership schedule
 - 3.8 Presentation: Human Development Council
 - 3.9 Co-chair selection
- 4. Other business**
- 5. Closing**



MEETING

1. Welcome / Opening round

- J. Richard welcomed members, recognized the meeting was taking place on Wolastoqiyik territory, and led an opening round.

2. Additions to and adoption of agenda

- **Consensus** to adopt the agenda.

3. Items for discussion / decision

3.1 Executive Director's report

- B. Lyons provided a summary of work accomplished and ongoing since May 16, 2018 and answered questions.

3.2 Member updates

- Members had an opportunity to provide additional information on updates they shared in advance of the meeting.

3.3 Presentation on Resonate

- M. Nadeau presented the findings of Resonate and how the data had been used so far. Member and staff discussed how to further share and work with this information.

3.4 Presentation: Regroupement féministe du Nouveau-Brunswick

- N. Dennene discussed the intersection of language and gender for francophone women in New Brunswick.

3.5 Discussion on care work

- Members and staff discussed home care work. Consensus to continue expressing concerns regarding gendered impacts of expectations of family and volunteer based care and to continue addressing employee-side concerns, including access to benefits, improved working conditions (including scheduling and reimbursement for job related costs). Consensus to revisit recommendations provided to government to no longer exempt domestic workers from the Employment Standards Act. Consensus to begin exploring client-side concerns, including increased capacity for competent of care for francophone women, immigrant women, First Nations, Metis and Inuit women, via the Issues Committee. Consensus that any new training requirements for home care workers should not make this work inaccessible to women with low formal educational attainment or force people out of profession.



3.6 Finance

3.6.1 Policy on financial support for members

- **Consensus** to adopt the Member Financial Support Policy developed by the Governance and Finance committees with the following clarifications: this policy does not apply when co-chairs are invited to represent the council at an in-province event and the co-chairs may delegate a member to attend in or out of province events in their place. **Action:** B. Lyons to update the policy and circulate it. **Action:** The Finance Committee will revise the 2018-2019 budget to include a line specific to funding requests under this policy and present to the membership for adoption.

3.6.2 Spending to date

- Members had the opportunity to ask questions about council spending to date in 2018-2019.

3.6.3 Co-chair claims

- Members received update on new claims process for co-chairs following changes adopted at the May meeting.

3.6.4 Budget proposal 2019-2020

- **Consensus** reached on adopting the budget submission proposed by the Finance Committee (current budget plus projected 2% cost of living increases to staff salaries).

3.7 Calls for membership

3.7.1 Updated call for membership strategy

- **Consensus** reached on adopting the updated call for membership strategy.

3.7.2 Call for membership schedule

- **Consensus** reached on conducting calls for membership every two years and to begin this schedule by not conducting a call in 2019.



3.8 Presentation: Human Development Council

- Presentation made by Randy Hatfield from the Human Development Council on data for advocacy and policy work with a focus on the Saint John region.

3.9 Co-chair selection

- **Consensus** reached on selecting J. Dallaire for a second term as the primarily French speaking co-chair. The term will extend until the spring 2020 meeting.

4. Other business

- B. Lyons offered a brief summary of the post-election situation in New Brunswick and expected next steps in the legislative assembly (i.e. new government to form and present a new speech from the throne). Members discussed implications for the council.

5. Closing Round

- J. Dallaire led a closing round.

Meeting adjourned at 12:05 p.m. on November 4, 2018.

Distributed to members for review on January 17th with January 24th as the deadline for feedback. Only grammatical corrections received and members were informed the minutes were adopted on February 5th.